



USAID
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PARTNER CAPACITY DEVELOPMENT PROGRAM

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The Partner Capacity Development Program addresses one of Vietnam's core challenges – how to accelerate growth, innovation, and investment while promoting transparent and effective governance that embraces the diverse ideas and resources of its people. The project supports organizational reforms that improve performance so that Vietnamese institutions can drive the country's continued development and transformation. The project concentrates on USAID/Vietnam's priority areas: economic growth and inclusion, private sector partnerships and innovation, HIV/AIDS, climate change and disaster risk reduction, disability and vulnerable populations, education, and environmental remediation.

ORGANIZATIONAL DEVELOPMENT

Applying USAID's Human and Institutional Capacity Development framework, the project implements a variety of technical assistance interventions designed to increase performance and sustainability of Vietnamese non-governmental organizations and government institutions. Improving organizations' internal management (human resources, information technology, financial systems, etc.), which profoundly affects the quality and impact of their technical outcomes, is a priority.

TRAINING COORDINATION

To ensure capacity building across USAID development sectors is consistent and coordinated, the projects helps internal USAID teams plan and coordinate training. To maximize strengthening of Vietnamese organizations and individuals, the project supports efforts to integrate training and capacity building assistance into USAID/Vietnam's overall development efforts and strategic priorities.

SKILL DEVELOPMENT AND ACADEMIC EDUCATION

The program provides a full range of turn-key participant training services for academic education and technical training of mid- to high-level professionals from the public and private sectors. Through in-country, third-country, and U.S. training – including short-term professional training (e.g., study tours) and academic education – the project provides a structured experience that helps individuals acquire new knowledge, skills, and attitudes.

RESULTS

In the first year, the program conducted comprehensive performance assessments of eight of USAID's key Vietnamese NGO partners working across development sectors to identify and address their major obstacles to improving results. These "Human and Institutional Capacity Development" analyses lead to consultant services, such as strategic planning, proposal writing and organizational Monitoring and Evaluation, that will result in significant performance improvements in coming years. In addition, students from 36 universities nationwide took part in a video contest organized by the project to engage Vietnamese youth in the country's development challenges.

In the photo: Representatives of local disabled people's organizations discuss the areas USAID can provide assistance to improve their capacity.

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FOR MORE INFORMATION: usaidvietnam@usaid.gov | <http://vietnam.usaid.gov>